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Tomorrow's  
Boards**



## **(Tristar) IOD UAE Global Convention – 2025**

**32<sup>nd</sup> World Congress on  
LEADERSHIP FOR BUSINESS EXCELLENCE & INNOVATION  
&**

**Presentation of Golden Peacock Awards**

April 22<sup>nd</sup> – 25<sup>th</sup>, 2025, Habtoor Palace Dubai, Dubai (UAE)

**Theme:**

**Boards in a Rapidly Changing World:**

*Innovative Strategies for Resilience and Sustainability*

**PROGRAMME\*\***

(UPDATED LAST ON 19<sup>TH</sup> APRIL)

**TUESDAY, 22<sup>ND</sup> APRIL, 2025**

**VENUE:** Habtoor Palace Dubai, Al Habtoor City, Sheikh Zayed Road,  
Dubai (UAE)

**Registration | Networking & Morning Refreshments**

**0800 hrs onwards**

**Plenary Session – I**

**Opening Session**

**0845 – 1025 hrs**

*A Video Presentation by Tristar Group*

**Opening Address**

**Lt. Gen. Surinder Nath**, PVSM, AVSM (Retd.)  
President, Institute of Directors, India

**Special Address**

**Nehal Vora**  
Managing Director & CEO, Central Depository Services Ltd., India

**Theme Address**

**Campbell Wilson**  
CEO & Managing Director, Air India

**Keynote Address**

**Eugene Mayne**  
Founder and Group CEO, Tristar Group, UAE

**Guest of Honour  
Address**

**H.E. Abdulla Ahmed Al Saleh**  
Undersecretary, Ministry of Economy, UAE

**Guest of Honour  
Address**

**Hon'ble Justice Ritu Raj Awasthi**  
Vice Chairman, Institute of Directors, India  
Judicial Member, Lokpal of India  
*former Chairperson, Law Commission of India*

*Release of Convention Souvenir*

*(Session to be anchored by  
Dr. Graham Wilson, Psychology & Counselling, University of Oxford, UK)*

**Plenary Session – II**

**Inaugural Session**

**1030 –1145 hrs**

**Welcome Remarks**

**Lt. Gen. Surinder Nath**, PVSM, AVSM (Retd.)  
President, Institute of Directors, India

**Guest of Honour** **H.E. Sunjay Sudhir IFS**  
Ambassador of India to the United Arab Emirates

**Patron & Chief Guest** **His Highness Sheikh Nahayan Bin Mubarak Al Nahayan**  
Keynote Address Hon'ble Cabinet Member and Minister of Tolerance & Coexistence,  
Govt. of UAE

**Felicitations of IOD** **H.E. Lt. General Mohammed Ahmed Al Marri**  
Distinguished Fellowship Director General, General Directorate of Residency and Foreigners  
Affairs, Dubai

**H.E. Abdulla Ahmed Al Saleh**  
Undersecretary, Ministry of Economy, UAE

**Felicitations of Institutional Awards** *Presentation of Golden Peacock Awards for  
'Business Excellence', 'Quality', 'Training' &  
'Innovative Product / Service' – 2025  
by the Hon'ble Chief Guest*

**Vote of Thanks** **Ashok Kapur, IAS (Retd.)**  
Director General, Institute of Directors, India

*(Session to be anchored by*  
**Dr. Graham Wilson**, *Expert on Psychology & Counselling, University of  
Oxford, UK)*

**TEA / COFFEE**

**1145 – 1215 hrs**

**Plenary Session- III** **Leadership Dynamics in the 21<sup>st</sup> Century** **1215 – 1315 hrs**  
Keynote Session

- **Strategies for leading through crises and disruptions-** Guiding organizations through uncertain times [crisis communication, adaptive strategies, and ensuring business continuity]
- **Enhancing Board Performance through Varied Perspectives-** Diverse voices in boardrooms for innovation and improved governance
- **Lessons from Emerging Markets-** Identifying leaders' adaptability, resilience, and customer-centric approach.
- **The importance of Emotional Intelligence in leadership-** Self-awareness, empathy, and relationship management for a humane leadership
- **Future-proofing Ethical Leadership and Corporate Integrity –** Upholding transparency, accountability, and ethical standards in decision fostering stakeholder trust and long-term business resilience

**Moderator** **Michal Michelle Divon**  
Head of Shows, Khaleej Times, UAE

**Speakers** **Ashok Chandra**  
MD & CEO, Punjab National Bank, India

**H.E. Hussain Al Mahmoudi**  
Chief Executive Officer  
Sharjah Research Technology and Innovation Park (SRTIP)

**Vijay Karia**  
Chairman and Managing Director, Ravin Group of Companies, India

**Jose Charles Martin**  
Chairman & Managing Director, Charles Group, India

**Dr. Siddeek Ahmed**  
Chairman & Managing Director, Eram Holdings, Saudi Arabia

**Dr. Arshi Ayub Mohamed Zaveri**  
CEO & Senior Advisor, Royal Family Offices, Trust with Trade Group,  
UAE

**(Q&A) Interaction with audience**

**LUNCH**

**1315 – 1415 hrs**

**Plenary Session – IV**  
Keynote Session

**Navigating Risk in a Rapidly Changing World**

**1415 – 1515 hrs**

- ***Navigating Geopolitical Risks in Leadership Decision-Making-*** strategies to anticipate changes in international relations, and strategic decision-making, from supply chains to market entry.
- ***Strategic Alliances in a Multipolar World*** – Leveraging regional partnerships and trade agreements to mitigate geopolitical volatility and unlock new growth avenues globally
- ***Balancing National Interests with Global Expansion*** – Crafting strategies that align with domestic policy shifts while maintaining a competitive edge in international markets.
- ***Goeconomic Shifts and Investment Diversification*** – Identifying emerging markets and alternative asset classes to hedge against geopolitical uncertainty and currency fluctuations.
- ***Leadership in an Era of Sanctions and Trade Barriers*** – Developing agile supply chain models and market entry strategies to navigate protectionist policies and shifting regulatory regimes

**Moderator**

**Mohit Ralhan**  
Chief Executive Officer, TIW Capital, Dubai

**Speakers**

**Gary King**  
President, ICE Futures Abu Dhabi, NYSE Group, USA

**H.E. Mohamed Al Hashemi**  
Chief Executive Officer, Union Coop, UAE

**Rahul Talwalkar**  
Chief Credit Officer, Ajman Bank, UAE

**(Q&A) Interaction with audience**

**Plenary Session –V**  
Keynote Session

**Enterprise Governance: Role of Creative Board Leadership**

**1515 – 1615 hrs**

- ***Driving Strategic Innovation from the Boardroom*** – Encouraging creative thinking at the board level - new business models and revenue streams while managing risk.
- ***Cultivating a Forward-Thinking Board Culture*** – Encouraging proactive dialogue and strategic foresight - market trends and long-term value creation.
- ***Embedding Purpose and Profit in Board Decisions*** – Balancing financial performance with social impact to enhance stakeholder trust and corporate reputation.
- ***Enhancing Boardroom Dynamics through Constructive Dissent*** – Fostering a culture where diverse perspectives and challenging viewpoints lead to more informed and balanced decision-making.
- ***Leadership Succession as a Strategic Imperative*** – Developing a robust pipeline of future leaders - business continuity and sustained competitive advantage

**Chair**

**Nasser Munjee**  
Chairman of Board of Directors, Tata Motors Finance, India

**Speakers**

**Dr. Surender Singh Kandhari**  
Chairman, Al Dobowi Group, Eternity Technologies, Dubai (UAE)

**Deepak Agarwal IAS**

Managing Director, National Agricultural Cooperative Marketing Federation of India Ltd., Ministry of Agriculture & Farmers Welfare, Govt. of India

**Prof. (Dr.) R. P. Banerjee**

Thought Leader, Author, Chairman & Director, EIILM-Kolkata, India

**Dr. Padmanabhan Raja Jaishankar**

Managing Director, India Infrastructure Finance Company Limited

**Sneha Chug**

Director – Strategy, Vinmart Group, DRC, Africa

**(Q&A) Interaction with audience****TEA / COFFEE****1615 – 1645 hrs****Plenary Session –VI**  
Keynote Session**Exploring Strategies for Enabling Excellence through Good Governance****1645 – 1730 hrs**

- *Delivery and performance through Operational Excellence*
- *Frameworks for Business Excellence: Global Standards and Best Practices*
- *Governance, Risk, and Compliance for Sustainability, stakeholder engagement*
- *Key performance indicators (KPIs) for monitoring Excellence: Tools for continuous improvement and Quality assurance*

**Moderator****Samira Mohamed Shaloh**

Managing Director, Dubai Quality Group, UAE

**Speakers****Dr. Neha Berlia**

Co-owner and Director, Apeejay Stya and Svrn Group, Pro-Chancellor, Apeejay Stya University

**Punit Doshi**

Agile Practitioner, Cambridge Education, UAE

**Shailesh Nigam**

Chief Operating Officer - EEMEA / SAARC & CIS, AAF International

**Rajshekhhar Pullabhatla**

Founder and CEO, BreachX, India

**(Q&A) Interaction with audience****NETWORKING RECEPTION****1730 – 1830 hrs****Plenary Session VII****Leadership for Business Excellence**  
&***Felicitations of IOD Life Members from Gulf & Middle East*****1830 – 1930 hrs****Opening Remarks****Manoj K Raut**

CEO & Secretary-General, Institute of Directors, India

**Guest of Honour**  
Remarks**Hon'ble Justice Kurian Joseph**

Former Judge, Supreme Court of India

**Guest of Honour**  
Remarks  
**Hon'ble Justice Ritu Raj Awasthi**  
Vice Chairman, Institute of Directors, India  
Judicial Member, Lokpal of India  
*former Chairperson, Law Commission of India*

**Guest of Honour**  
Remarks  
**Her Highness Sheikha Jawaher Bint Khalifa Al Khalifa**  
Founder & Chairperson, Green Aventurine Holding  
Founder, FUTURE8

**Guest of Honour**  
Remarks  
**Hon'ble Justice Uday U. Lalit**  
Chairman, Institute of Directors, India  
*Former Chief Justice of India*

***Felicitations of IOD Life Members from Gulf & Middle East***

*(Session to be anchored by*  
**Dr. Graham Wilson**, Psychology & Counselling, University of Oxford, UK)

**DINNER**

**1930 hrs**

***End of the day's proceedings on 22<sup>nd</sup> April 2025 at 1930 hrs.***

**WEDNESDAY, 23<sup>RD</sup> APRIL, 2025**

**VENUE:** Habtoor Palace Dubai, Al Habtoor City, Sheikh Zayed Road,  
Dubai (UAE)

**Networking & Morning Refreshments**

**0800 - 0845 hrs**

**Plenary Session – VIII**

**Golden Peacock Excellence Model**

Training for Excellence: Design, Delivery and Diligence

*(Winners Digest-2025):*

*Success Stories on 'Business Excellence' 'Training' & 'Quality'*

**0845 –1130 hrs**

**Welcome Remarks**

**Dr. Tayeb Kamali**

Global Chairman - UAE & Gulf, Institute of Directors, India;

Chairman of the Board of Trustees,

Abu Dhabi School of Management, UAE

**Special Address & Chair**

**Dr. Christopher Abraham**

CEO & Head - Dubai Campus

S P Jain School of Global Management, Dubai

**Presenters**

**Business Excellence**

**JK Lakshmi Cement Limited**

*Vaibhav Kesharwani, Head of Center of Excellence*

**GAIL (India) Limited**

*Asim Prasad, CGM - Corporate Strategy, Planning & Advocacy and Corporate Affairs*

**Reliance Jio Infocomm Limited**

*Gurmeet Sandhu, Senior Vice President*

**Training**

**HDFC Bank Limited**

*Prabal Moudgil, Sr. Vice President II, Chief Learning Officer*

**SBI Cards and Payment Services Limited**  
*Priti Dahima, Learning & Talent Development Lead*

**Star Union Dai-ichi Life Insurance Company Limited**  
*Deepankar Sadhukhan - Vice President, HR Corporate*

**Quality**

**Tata Motors Limited**  
*Pramod Bhure, Head - Quality*

**L&T Railway SBG**  
*Ajay Kumar, Head- QA/QC*

**Bharat Electronics Limited**  
*Narasimha Kumar SVN, Additional General Manager*

**Luminous Power Technologies Private Limited**  
*Srinibas Sahu, General Manager - International Business*

**Kirloskar Brothers Limited**  
*Pradeep Kulkarni, AVP & Head Corporate Quality Assurance*

**L&T Energy Hydrocarbon**  
*Alok Khare, General Manager & Head - QA/QC*

**ZS Associates India Private Limited**  
*Praveen Prabhakar, Global Manager – Delivery Quality & Assurance*

**Suzlon Global Services Limited**  
*Ravikant Parvati, Chief Operating Officer*

**TEA / COFFEE**

**1130 – 1200 hrs**

**Plenary Session – IX**

**Opening Session II**

**1200 –1300 hrs**

**Theme: Board's Strategy to Build a Sustainable Business**

- *Driving long-term business growth by aligning strategy with future market demands.*
- *Developing transparent KPIs including customer retention, market positioning, and financial health*
- *Strategies for boards to stay ahead of technological trends- To adapt to new technological changes and maintain a competitive edge.*
- *Encouraging faster, data-driven decision-making at the board level to capitalising on emerging markets and mitigating risks*

**Welcome Address**

**Balaji Nagabhusan**  
Group Chief Administrative Officer, Tristar Group, UAE

**Special Address**

**Michael Petter**  
Founder and CEO, Eyvo eProcurement Solutions, USA

**Special Address**

**Dr. Graham Wilson**  
Psychology & Counselling, University of Oxford, UK

**Special Address**

**Sailesh IAS (Retd.)**  
Senior Strategic Advisor, Institute of Directors (IOD), India  
*Former Secretary, Ministry of Heavy Industries & Public Enterprises Govt. of India*

**LUNCH**

**1300 – 1400 hrs**

**Plenary Session – X**      **Board's Role in enabling the adoption of Emerging Technologies for Inclusive Growth**      **1400 – 1500 hrs**

- *Enabling the adoption of Artificial Intelligence (AI) and the Internet of Things (IoT) for inclusive growth*
- *Opportunities Challenges & Integration - Discussion on the potential for AI to enhance board decision-making, (predictive analytics to automated)*
- *Protecting Corporate Assets in a Digital Age [Cybersecurity Oversight] protecting sensitive information, intellectual property, and brand reputation*
- *Preparing Boards for Disruption- Emerging technologies and their potential impact on business*

**Moderator**

**Dr. Marc Poulin**

Acting President, Associate Professor of Management  
Abu Dhabi School of Management, UAE

**Speakers**

**Dr. Hoda A. Al Khzaimi**

Associate Vice-Provost for Research Translation and  
Entrepreneurship, New York University Abu Dhabi

**Aditya Berlia**

Co-founder and Pro-Chancellor, Apeejay Styra University

**Mohammed Yehya EL BAKKALI**

Founder & CEO, Perseus Motor Corporation  
E-Mobility Leader, Startup Founder & Industrial Strategist, UK

**Krishnan Ramachandran**

CEO, Barjeel Geojit Financial Services LLC, Dubai

**Vikas Panchal**

General Manager - Middle East, Tally Solutions, UAE

**(Q&A) Interaction with audience**

**Plenary Session – XI**

**Golden Peacock Excellence Model**

Showcasing the culture of innovation and unique achievements  
*(Winners Digest-2025):*  
*Success Stories on 'Innovative Product / Service'*

**1500 –1715 hrs**

**Special Address & Chair**

**Balaji Nagabhusan**

Group Chief Administrative Officer, Tristar Group, UAE

**Presenters**

**Tata Motors Limited, CV Engineering**

*Ravindra Deshmukh, General Manager*

**Mahindra & Mahindra Limited**

*Dr. Shankar Venugopal, Vice President*

**Tata Motors Limited CV NVB (Non-Vehicular Business)**

*Anupam Mohan, General Manager SCM Project*

**TACO Air International Thermal Systems Private Limited**

*Pranit Kadu, Senior Manager - Engineering and R&D*

**The Automotive Research Association of India**

*M. A. Patwardhan, Deputy Director*

**Aequis SEZ Private Limited**

*Kishore Rao, Chief Executive Officer*

**Bengaluru Traffic Police**

M. N. Anucheth, IPS  
Deputy Inspector General of Police & Joint Commissioner of Police

**Federal Authority for Identity, Citizenship, Customs & Port Security (ICP), UAE**

Mohamed Salem Almekhai  
Director - Development of Borders Affairs Systems

**Metal & Steel Factory, Ministry of Defence, India**

Subharthi Bakshi, Deputy General Manager

**Reliance BP Mobility Limited**

Ashis Kabra, Head – Loyalty

**Protean eGov Technologies Limited**

Ashish Chatterjee, Senior Vice President, CBO Department

**Oil and Natural Gas Corporation Limited**

Mohammed Qamruzzaman, Executive Engineer -Production

**Solar Energy Corporation of India Limited**

Shreedhar Singh, Additional General Manager (Projects)

**CEAT Limited**

Prashant Dholiya, General Manager, Design (R&D)

**Centre for Development of Telematics, New Delhi**

Saurabh Basu, Scientist 'E'

**TEA / COFFEE BREAK**

1715 hrs

*End of the day's proceedings on 23<sup>rd</sup> April 2025 at 1630 hrs.*

**THURSDAY, 24<sup>TH</sup> APRIL, 2025**

**SPECIAL SESSION**

**VENUE:** Consulate General of India – Dubai  
Al Hamriya, Diplomatic Enclave, P.O. Box 737, Dubai (UAE)

**Registration & Networking**

1000 hrs

**Arrival of Guests**

1030 –1100 hrs

**Opening Session**

1100 – 1140 hrs

**Welcome Address**

**Ashok Kapur, IAS (Retd.)**  
Director General, Institute of Directors, India

**Special Remarks**

**Hon'ble Justice Ritu Raj Awasthi**  
Vice Chairman, Institute of Directors, India  
Judicial Member, Lokpal of India  
*former Chairperson, Law Commission of India*

**Special Remarks**

**Hon'ble Justice Uday U. Lalit**  
Chairman, Institute of Directors, India  
*Former Chief Justice of India*

**Inaugural Address**

**H.E. Satish Kumar Sivan, IFS**  
Consul General of India, Dubai



**Special Session**      **INDO – UAE: Investment and Trade Opportunities**  
*(Includes series of short speeches, and one-to-one business promotion meeting opportunities)*      **1140 – 1300 hrs**

**Speakers**

**Ashok Chandra**  
MD & CEO, Punjab National Bank, India

**Deepak Agarwal IAS**  
Managing Director, National Agricultural Cooperative Marketing Federation of India Ltd., Ministry of Agriculture & Farmers Welfare, Govt. of India

**Dr. Kajal IAS**  
Director, Department of Promotion of Industry and Internal Trade (DPIIT) Ministry of Commerce and Industry, Govt. of India

**Rajshekhar Pullabhatla**  
Founder and CEO, BreachX, India

**S. K. Dutt**  
Principal Advisor - EIILM Kolkata  
Head – HR, GI Infotech, Director - First Act Global, India

**Special TALK**

**Words of Wisdom (WoW)**  
*Learning Motivational Mantras, Management Nuggets,*

**Paresh Rughani**, International Motivational Speaker, UK

**Vote of Thanks**

**Nimish Makvana**  
Honorary Director-UAE Chapter, Institute of Directors, India

**LUNCH**      **1300 hrs**

*End of the programme on 24<sup>th</sup> April 2025*

**FRIDAY, 25<sup>TH</sup> APRIL, 2025**  
**VENUE: ABU DHABI SCHOOL OF MANAGEMENT**  
**FREEJ AL TEEBAT ST, AL HISN, W2,**  
**ABU DHABI**  
**(REQUIRES PRIOR REGISTRATION)**

**Programme**

**Arrival of Guests & Networking**      **0930 – 1000 hrs**

**Opening Session**      **1000 – 1015 hrs**

**Master of Ceremony**      **Ahmad Badaoui**  
Abu Dhabi School of Management, UAE

**Welcome Remarks**      **Dr. Valerie Jean Lindsay**  
Dean, Abu Dhabi School of Management, UAE

**Welcome Remarks**      **Manoj K Raut**  
CEO & Secretary-General, Institute of Directors, India

**Panel Discussion**      **Emerging Technologies: The Transformative Role in Business Investments, Governance, and Entrepreneurship**      **1015 – 1125 hrs**

**Moderator**      **Dr. Valerie Jean Lindsay**  
Dean, Abu Dhabi School of Management, UAE

<b>Speakers</b>	<b>Prof. (Dr.) R. P. Banerjee</b> Thought Leader, Author, Chairman & Director, EIILM-Kolkata, India
	<b>Rajshekhhar Pullabhatla</b> Founder and CEO, BreachX, India
	<b>Shailesh Nigam</b> Chief Operating Officer - EEMEA / SAARC & CIS, AAF International
<b>Special Presentation by</b>	<b>Deepak Nanaware</b> Head - Engineering & Marketing (Middle East & India), AAF International
<b>Chairman Remarks</b>	<b>Dr. Tayeb Kamali</b> Chairman of the Board of Trustees, Abu Dhabi School of Management, UAE
<b>Special TALK</b>	<b>MAGIC OF MANAGEMENT (MOM)</b>  <b>Paresh Rughani</b> , International Motivational Speaker, UK
<b>Closing Remarks</b>	<b>Dr. Marc Poulin</b> Acting President, Associate Professor of Management Abu Dhabi School of Management, UAE

**WORKING LUNCH**

**1130 hrs**

**\*\*\*\*\*The End\*\*\*\*\***

*\*\* Subject to change and modifications*

*\*Confirmation awaited*