IOD Institute of Directors — Building® Tomorrow's Boards

Institute of Directors, India
presents

TRISTAR

INSTITUTE OF DIRECTORS (IOD), INDIA

2025 ANNUAL

UAE GLOBAL CONVENTION

also Presentation of **Golden Peacock Awards** | **Global Business Meet**

32nd World Congress on **Leadership for Innovation** and **Business Excellence**

Theme:

Boards in a Rapidly Changing World:
Innovative Strategies for Resilience and Sustainability

Date:

April 22 - 25, 2025

Venue:

Habtoor Palace Dubai, Al Habtoor City
Sheikh Zayed Road, Dubai (UAE)

My participation here today, and for the past ten years, is a testament to the long-standing friendly relations between India and the United Arab Emirates.

The relationship between our two countries is deeply rooted in shared values and aspirations for a world of peace, stability, and prosperity.

His Highness Sheikh Nahayan Bin Mabarak Al Nahayan
Hon'ble Cabinet Member and Minister of Tolerance & Coexistence, Govt. of UAE

*while delivering the keynote address at the **'2024 UAE Global Convention'**.*

His Highness Sheikh Nahayan Bin Mabarak Al Nahayan, Hon'ble Cabinet Member and Minister of Tolerance & Coexistence, Govt. of UAE and **His Highness Sheikh Ahmed bin Saeed Al Maktoum**, President, Dubai Civil Aviation Authority Chairman and Chief Executive, The Emirates Airlines & Group Chairman, Dubai World, presenting the famed Golden Peacock Awards in Dubai during 2017 Global Convention.

H.E. Sultan Ahmed bin Sulayem, Group Chairman and Chief Executive Officer, DP World receiving Golden Peacock Award for Business Leadership.

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Invitation

Dr. Tayeb Kamali
Global Chairman - UAE & Gulf
Institute of Directors, India

Chairman
Board of the Trustees
Abu Dhabi School of
Management, UAE

Dear Friends,

I have pleasure in inviting you to the **2025 UAE Global Convention** 32nd World Congress on Leadership for Innovation & Business Excellence, being held on April 22 - 25, 2025 in Dubai (UAE). The Theme is **"Boards in a Rapidly Changing World: *Innovative Strategies for Resilience and Sustainability*"**. The famed Golden Peacock Awards for 'Business Excellence', 'Quality', 'Training' & 'Innovative Product / Service', for the year 2025 will also be presented during the Convention.

Excellence is a continual quest at achieving world-class standards in all aspects of business. In today's uncertain and volatile world, businesses are under an unprecedented pressure to perform. Business leaders need to align corporate strategy and execution, to position their organisations for long-term, sustainable growth and success in the global marketplace.

2024 Convention host city - Dubai will serve as the perfect backdrop to discuss and deliberate on 'Business Excellence, 'propelled by the unprecedented business & trade opportunities opened by the Comprehensive Economic Partnership Agreement (CEPA), the first landmark FTA between India and UAE.

The UAE Global Convention is a flagship event of the 'Institute of Directors', India, being held annually. The Convention is a platform conceptualised to bring together opportunities for learning and sharing between the members and associated companies & organisations, covering transformational leadership for disruptive innovation and business excellence.These convention brings forth annually diverse companies and dignitaries on one platform, to critically discuss Business Excellence and collaborations.

I have great pleasure to invite you all to the **'2025 UAE Global Convention'**.

Best wishes,

Dr. Tayeb Kamali

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Today, the relationship between India and the UAE is perhaps the most transformed relationship. Also **UAE is the third largest trading partner of India**, and India is the second largest trading partner of the UAE transacting about $85 billion worth of bilateral trade.

H.E. Sunjay Sudhir, IFS
Ambassador of India to
United Arab Emirates

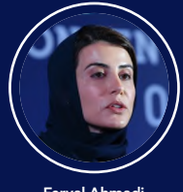
As leaders in the realm of governance and management, it is incumbent upon us to champion the values of integrity, transparency, and accountability.

H.E. Abdulla Al Saleh
Undersecretary, Ministry of Economy
Govt. of UAE

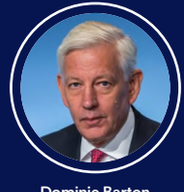
Innovation at the Helm:
Empowering Boards for Success

Eugene Mayne
Founder and Group Chief Executive
Tristar Group, UAE

GALAXY OF EMINENT SPEAKERS OVER THE YEARS



Feryal Ahmadi
Chief Operating Officer
DMCC, UAE



Dominic Barton
Ex-Global Managing Partner
McKinsey & Company

Dr. Sushma Paul Berlia
Co-Promoter & President,
Apeejay Stya & Svran
Group, Co-Founder &
Chancellor, Apeejay Stya
University

Mohit Burman
Chairman
Dabur India Ltd.

Vijay Karia
Chairman & MD
Ravin Group of
Companies

Dr. Vivek Lall
Chief Executive
General Atomics Global
Corporation, USA

Nasser Munjee
Chairman of Board of
Directors
Tata Motors Finance

George Jacob Muthoot
Chairman
The Muthoot Group,
India

From R to L: **H.E. Sultan Ahmed bin Sulayem**, Group Chairman and Chief Executive Officer, DP World, **His Highness Sheikh Ahmed Bin Saeed Al Maktoum**, President, Dubai Civil Aviation Authority, Chairman and Chief Executive, The Emirates Airlines & Group Chairman, Dubai World, **His Highness Sheikh Nahayan Bin Mabarak Al Nahayan**, Hon'ble Cabinet Member and Minister, Govt. of UAE, **H.E. Dr. Khalaf Ahmad Al Habtoor**, Group Chairman, Al Habtoor Group and **Ms. Fatma Buti Al-Mheiri**, (the then) Chairwoman, Dubai Quality Group and other distinguished guests during the Golden Peacock Awards ceremony of the 2017 Dubai Global Convention.

45+ SPEAKERS • **400+** BUSINESS PARTICIPANTS • **20+** COUNTRIES

CONVENTION TOPICS

1. **Leadership Dynamics in the 21st Century**

- Navigating Geopolitical Risks in Leadership Decision-Making- strategies to anticipate changes in international relations and how these influence strategic decisions, from supply chains to market operations
- Strategies for leading through crises and disruptions - Methods for guiding organizations through uncertain times [crisis communication, adaptive strategies, and ensuring business continuity]
- Enhancing Board Performance through Varied Perspectives- Diverse voices in boardrooms for innovation and improved governance - impact of global challenges
- Lessons from Emerging Markets- Identifying leaders' adaptability, resilience, and customer-centric approaches
- Comparative analyses of leadership styles across cultures-leadership approaches across different regions, learning from diverse styles
- The importance of Emotional Intelligence in leadership - Self-awareness, empathy, & relationship management for humane leadership decisions

2. **Technology and the Future of Governance**

- Enabling the adoption of Artificial Intelligence (AI) and the Internet of Things (IoT) for inclusive growth
- Opportunities and Challenges - Discussion on the potential for AI to enhance board decision-making, from predictive analytics to automated processes and exploring the challenges of integrating AI, including data privacy, biases, and decision-making transparency
- Protecting Corporate Assets in a Digital Age [Cybersecurity Oversight] protecting sensitive information, intellectual property, and brand reputation
- Preparing Boards for Disruption - Emerging technologies and their potential impact on business operations and governance
- Strategies for boards to stay ahead of technological trends - To adapt to new technological changes, and maintain a competitive edge

3. **Economic Trends and Board Strategies**

- How companies can tailor their strategies to thrive in volatile global markets, including local market adaptations, risk management, and international competition- looming Trade Wars
- Effective strategies for dealing with regulatory complexities across borders, ensuring compliance & maximizing global market potential
- Opportunities for Growth and identifying sectors poised for growth, post-COVID-19
- Strategic planning for recovery and resilience- Insights into strategic planning, focusing on resilience and agility in the face of ongoing economic challenges
- Global training and development programmes and strategies: Building Skills for Entrepreneurial Thinking

4. **Exploring Strategies for Enabling Excellence through Good Governance and Frameworks**

- Delivery and performance through Operational Excellence
- Enterprise Governance: Role of Creative board leadership
- Frameworks for Business Excellence: Global Standards and Best Practices: Overview of recognized models like EFQM and Baldrige Criteria
- Governance, Risk, and Compliance for Sustainability
- Culture and strategy as business transformational enablers
- Superior governance: Building on stakeholder paradigm and values
- Key performance indicators (KPIs) for monitoring Excellence: Tools for continuous improvement and quality assurance

GALAXY OF EMINENT SPEAKERS OVER THE YEARS *(Order A-Z)*

Dr. Atul Chauhan
Chancellor
Amity University
India

Dr. Krishna Prasad Chigurupati
Chairman & MD
Granules India Ltd.

Essa Abdulla Al Ghurair
Chairman
Essa Al Ghurair Investment
UAE

H.E. Khalid Al Kamda
Director General
Community Development
Authority, UAE

Dr. Surender Singh Kandhari
Chairman and Founder
Al Dobowi Group, UAE

Abdulla Salem Al Nuaimi
Chief Executive Officer
Abu Dhabi Securities
Exchange

Mark Rhys
President
The Institute of Chartered
Accountants in England,
and Wales (ICAEW), UK

V. K. Sharma
(the then) Chairman
LIC of India

Atul Temurnikar
Chairman & Co-Founder
Global Schools
Foundation, Singapore

Sudhir Vasudeva
(the then)
Chairman & MD
Oil and Natural Gas
Corporation Ltd. (ONGC)

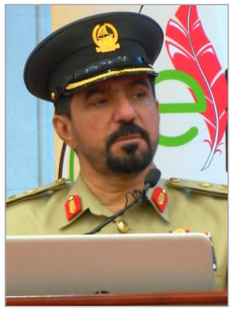
Boards to lead Business Excellence: Staying ahead of the Curve

(L-R) **H.E. Marwan Jassim Al Sarkal**, CEO, Sharjah Investment and Development Authority - Shurooq, **Mr. Surender Singh Kandhari**, Chairman, Al Dobowi Group, UAE, **Dr. Azad Moopen**, Chairman & Managing Director – Aster DM Healthcare, UAE, **Mr. Essa Abdulla Al Ghurair**, Chairman, Essa Al Ghurair Investment, UAE, **Mr. Mishal Hamed Kanoo**, Chairman, The Kanoo Group, UAE and **Mr. Kishor Kharat**, Managing Director & CEO, Indian Bank.

H.E. Dr. Ahmed Al Banna
(the then)
Ambassador of UAE to India

H.E. Satish Kumar Sivan, IFS
Consul General of India, Dubai

H.E. Mohammed Sharaf
(the then)
Assistant Foreign Minister for Economic and Trade Affairs, The UAE-Ministry of Foreign Affairs & International Cooperation



H.E. Major General Dr. Abdul Quddus Al Obaidly
Assistant Commander-in-Chief for Quality & Excellence Dubai Police

H. E. Abdulla Mohamed Al Mazrui
Chairman
Abu Dhabi Chamber of Commerce and Industry

H.E. Hamad Sayah Al Mazrouei
Chief Executive Officer
ADGM Registration Authority

His Highness Sheikh Nahayan Bin Mabarak Al Nahayan, Hon'ble Cabinet Member and Minister of Tolerance & Coexistence, Govt. of UAE Inaugurating the 2016 Dubai Global Convention.

Lt. Gen. J. S. Ahluwalia, PVSM (retd.), President, IOD India presenting welcome memento to **Mr. Sultan Al Habtoor**, President, Habtoor Motors. Also seen, **H.E. Mr. Vipul IFS**, Consul General of India in Dubai (UAE), and **Dr. Tayeb Kamali**, Chairman, IOD India - UAE Chapter and Director General, Education and Training Development, Ministry of Interior, UAE.

Institute of Directors, President, **Lt. Gen. J S Ahluwalia, PVSM** (Retd.) and Dubai Multi Commodities Centre (DMCC), Executive Chairman, **H.E. Ahmed Sultan Bin Sulayem**, signing MoU in presence of **H.E. Abdulla Al Saleh**, Undersecretary-Foreign Trade & Industry, Ministry of Economy, UAE.

WHO WOULD BENEFIT?

- All stakeholders interested in Corporate Leadership, Corporate Transformation in Business Excellence, Creativity and Innovation.
- Company Chairmen, Directors, CEOs, CFOs, Bankers, Company Secretaries, NGOS, Investors, Chartered Accountants, Management Analysts, Financial Consultants, Academics & Management Professionals.
- Legislators, lawyers, jurists and all those concerned with Leadership in innovation and Business Excellence.
- Policy makers, political leaders, government officials and decision makers in emerging and developed economies.
- Businesses - Corporate Large, and Small and Medium" Enterprises (SMEs), Start-ups & Unicorns.

Boards could be more diverse and should be brave enough to challenge and be challenged.

The Baroness Verma
Member of the House of Lords and former Energy & Climate Change Minister, and former International Development Minister, UK

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Golden Peacock Awards®

A Strategic Tool to Lead the Competition

IOD Recognitions & Felicitations

The **Golden Peacock Awards**, instituted by the I**nstitute of Directors, India** in 1991, are now regarded as benchmark of Corporate Excellence worldwide.

Golden Peacock Awards have been instituted to celebrate and honour the best, as recognition of their unique achievements to build their Quality and Brand. No award has achieved such respectability and admiration from the industry as the 'Golden Peacock Awards', which today receives around 1000 applications for various Awards each year. The selection of Award winners is an elaborate process by a team of professional independent assessors. The Jury comprises some of the eminent public figures of India & abroad, known for their independence and impartiality.

The Jury is Chaired by **Hon'ble Justice Uday. U. Lalit**, former Chief Justice of India.

The following **Golden Peacock Awards** will be presented during the **2025 UAE Global Convention** being held on **April 22 - 25, 2025**.

Golden Peacock National **QUALITY** Award (GPNQA)

Golden Peacock National **TRAINING** Award (GPNTA)

Golden Peacock **BUSINESS EXCELLENCE** Award (GPBEA)

Golden Peacock **INNOVATIVE PRODUCT/SERVICE** Award (GPIPSA)

The Guidelines-cum-Application forms can be downloaded from
www.goldenpeacockaward.com

> The excellence that you recognize today with the famed **Golden Peacock Awards** is precisely the kind of Excellence that we continually seek".
>
> **His Highness Sheikh Nahayan Bin Mabarak Al Nahayan**
> Hon'ble Cabinet Member and Minister of Tolerance & Coexistence
> Govt. of UAE

His Highness Sheikh Nahayan Bin Mabarak Al Nahayan, Hon'ble Cabinet Member and Minister of Tolerance & Coexistence, Govt. of UAE and **His Highness Sheikh Ahmed bin Saeed Al Maktoum**, President, Dubai Civil Aviation Authority Chairman and Chief Executive, The Emirates Airlines & Group Chairman, Dubai World, felicitating the famed Golden Peacock Awards in Dubai during 2017 Global Convention.

H.E. Dr. Khalaf Ahmad Al Habtoor, Group ChairmanAl Habtoor Group receiving Golden Peacock Lifetime Achievement Award for Business and Social Inclusiveness.

The **National Anthems of India & UAE** were played during the Inaugural Ceremony

H.E. Juma Al Majid
Founder, Juma Al Majid Holding Group LLC
UAE

H.E. Sultan bin Saeed Al Mansoori
Cabinet Member and Hon'ble Minister of Economy
Govt. of UAE

H.E. Abdulla J. M. Kalban
President & CEO
Dubai Aluminium
UAE

H.E. Dr. Shaikha Ali Salem Al Maskari
Chairperson
Al Maskari Holding, UAE

Mohamed Yahya Kazi Meeran
Director and Group CEO
Galadari Brothers Co. LLC
UAE

H.E. Lt. Gen. Dhahi Khalfan Tamim
Deputy Chairman of Dubai Police and Public Security, Dubai, UAE

H.E. Saeed Mohammed Al Tayer
MD & Chief Executive Officer
Dubai Electricity & Water Authority (DEWA), UAE

Dr. Vivek Lall
Chief Executive
General Atomics Global Corporation, USA

H. E. Abdulla Mohamed Al Mazrui
Chairman
Abu Dhabi Chamber of Commerce and Industry

H. E. Hamad Sayah Al Mazrouei
Chief Executive Offcer
ADGM Registration Authority

(L to R) **Mr. Eugene Mayne,** Founder & Group CEO, Tristar Group, UAE. **Lt. Gen. Surinder Nath, PVSM AVSM** (Retd.), President, Institute of Directors, India. **H.E. Sunjay Sudhir, IFS,** Ambassador of India to United Arab Emirates. **His Highness Sheikh Nahayan Bin Mabarak Al Nahayan**, Hon'ble Cabinet Member and Minister of Tolerance & Coexistence, Govt. of UAE. **H. E. Abdulla Mohamed Al Mazrui**, Chairman, Abu Dhabi Chamber of Commerce and Industry. **Dr. Krishna Prasad Chigurupati**, Chairman & MD, Granules India Ltd., and **Mr. Vijay Karia**, Chairman & MD, Ravin Group of Companies, India.

ABOUT

INSTITUTE OF DIRECTORS, India :

Established in India in 1990, the Institute of Directors (IOD) is an apex national association of Corporate Directors under India's 'Societies Registration Act XXI of 1860'. Currently, it is associated with over 30,000 senior executives from Govt, PSU and Private organizations, India and abroad.

IOD, India is committed in its endeavour of building boards of the future. The IOD, India's activities extend from Boardroom Training, Research, Publications, Board Advisory Services, Monthly Lectures to Workshops and networking of Members, Directors and Global Leaders through various National & International Conventions and platforms to debate the issues of topical interest, held in India and abroad.

The IOD, India's 'Masterclass for Directors' covers training in Corporate Directorship, and 'Golden Peacock Awards' in 15 different corporate disciplines, have become global benchmarks.

For any Visa/ Travel/ Stay related assistance
please get in touch with us at:
info@iodglobal.com

TESTIMONIALS

The Rt. Hon. Sir Alok Sharma KCMG MP
President of COP26 & Member of Parliament for Reading West, Govt of UK

"The IOD, India has been a champion for what I describe as responsible capitalism over many years. And what you have done is champion issues such as Corporate Social Responsibility, minority shareholding, sustainability, and all of this before it became either fashionable or indeed became a must for corporate leaders to talk about."

His Excellency Abdullah bin Ahmed Al Saleh
Undersecretary, Ministry of Economy, UAE

"I commend the efforts of IOD in nurturing directors of the future and setting in motion a silent revolution in the boardroom."

Mr. Vipul IFS
(the then) Consul General of India in Dubai

"IOD does a great job of corporate governance as 3.3 million Indians are constantly connected to developments in India."

Mr. Ajay Piramal
Chairman
Piramal Group & Shriram Group

"I have to compliment IOD because they started talking about governance and role of directors from 1990 onwards which was not as fashionable as it is today."

INSTITUTE OF DIRECTORS

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QR Reader App:

A Society (National Level), registered under the Societies Registration Act XXI of 1860, Regd. No. S21169/1990, in India