

IOD Western Regional Conference

THE EVOLVING Boardroom Mandate:

Governance & Responsible Leadership
in an Age of Disruption

**BLOCK
YOUR
DATE**



Saturday, Dec 05, 2026
0900 hrs - 1600 hrs



**The Orchid Hotel Vile Parle
Mumbai**

About Conference

In an era of disruption, technological advancement and evolving stakeholder expectations, effective Board leadership is essential to sustainable business success. The conference, themed "The Evolving Boardroom Mandate: Governance & Responsible Leadership in an Age of Disruption," will examine the changing role of Boards in strengthening governance, strategic oversight and organisational resilience. Through focused discussions on AI governance, operational excellence and human capital, the conference will explore how Directors and senior leaders can navigate emerging risks, drive responsible innovation, enhance leadership effectiveness and foster accountability. The deliberations will offer valuable perspectives on aligning business strategy with long-term value creation and responsible corporate leadership.



Conference Highlights

- Evolving Boardroom Mandate: Examining governance and responsible leadership in an age of disruption.
- AI Governance and Accountability: Exploring strategic value, AI oversight, emerging risks and Board preparedness.
- Operational Excellence and Resilience: Connecting Board level strategy with execution, productivity and sustainable value creation.
- Human Capital and Leadership: Addressing talent strategy, organisational culture, succession planning and workforce transformation.
- Strategic Risk Oversight: Strengthening Board perspectives on emerging business risks, organisational continuity and accountability.
- Peer Learning and Boardroom Insights: Encouraging informed dialogue on practical governance challenges and effective leadership approaches.

Panel Discussion:

AI at the Board Table: Governing Strategy, Risk & Accountability in the Age of Intelligent Enterprise

- How should Boards evaluate AI investments, returns and strategic relevance?
- Should companies establish a formal AI Governance Framework?
- Legal, regulatory, financial and reputational consequences
- AI literacy for senior management and Boards
- What role should the Board play in integrating AI into corporate strategy and long term value creation?

Operational Excellence: The Board's New Imperative from Strategy to Execution, Resilience & Sustainable Value

- Is operational excellence still an executive responsibility, or has it become a Boardroom imperative?
- How AI, automation and analytics are redefining operational excellence.
- The operational indicators that demonstrate whether excellence is actually being achieved.
- How can Boards drive productivity without compromising quality, resilience or people?

The Human Capital Imperative; From Talent & Culture to Leadership, Resilience & Enterprise Risk

- How AI is changing jobs, skills, organisational design and workforce productivity and what Boards need to oversee.
- Critical skills, talent shortages, retention and the implications of workforce capability for business strategy
- Beyond CEO succession: building leadership pipelines, identifying critical roles and ensuring organisational continuity
- How Boards and CHROs should prepare the organisation for disruption, talent shocks, business transformation and changing workforce expectations.
- When should talent, culture, leadership or workforce issues be escalated to the Board and how should CHROs articulate these risks in business terms?

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